

**ASSOCIATION OF ASIA PACIFIC AIRLINES  
RESOLUTION NO. 9  
Series of 2018**

**A RESOLUTION ON AVIATION MANPOWER**

The AAPA ASSEMBLY OF PRESIDENTS, in its 62<sup>nd</sup> meeting duly assembled,

RECOGNISING THAT:

- I. Aviation is a key driver for social and economic development for all countries worldwide;
- II. Global air travel demand is projected to grow 4.7% annually, with the Asia Pacific region expanding at an even faster pace of 5.6% per annum over the next twenty years;

NOTING THAT:

- III. The International Civil Aviation Organisation (ICAO) has forecasted the aviation sector will require large numbers of qualified aviation professionals over the next twenty years including 620,000 pilots, 1.3 million aircraft maintenance personnel and 125,000 air traffic controllers;
- IV. ICAO, through its Next Generation of Aviation Professionals Programme (NGAP), continues to raise awareness and engage with stakeholders to promote cooperation and coordination within the global aviation and education community to attract, educate and retain the next generation of aviation professionals;

BELIEVING THAT:

- V. In order to support the future manpower needs of the aviation industry and ensure the continued safe and efficient operation of the air transportation system, qualified and competent aviation professionals, as well as a diverse aviation workforce, are required;
- VI. States and industry should work closely together to engage and train future generations of aviation professionals;

RESOLVES:

- VII. TO CALL on governments to support ICAO's NGAP initiative by partnering with the aviation industry to invest in the continuous education, training and retention of future aviation professionals;
- VIII. TO CALL on governments and other aviation stakeholders to promote best practices in human resource development including a renewed commitment towards the further diversification of the workforce and gender equality.

APPROVED this 19<sup>th</sup> day of October 2018.

Certified correct:

Attested by:



ANDREW HERDMAN  
Director General



WALTER CHO  
AAPA Chairman – 2018

